



# SAFeway PACKAGING

## APPLICATION FOR EMPLOYMENT

Safeway Packaging is an equal opportunity employer and complies with all applicable local, state and federal laws.

Date: \_\_\_\_\_

Position: \_\_\_\_\_

### PERSONAL DATA

Name \_\_\_\_\_  
last name first name middle initial

Address \_\_\_\_\_  
Street city state zip

Home phone ( ) \_\_\_\_\_ Cell / Other ( ) \_\_\_\_\_

Email \_\_\_\_\_ Are you applying for?  Full Time  Part Time

Will work overtime if needed?  Yes  No Salary Desired? \$ \_\_\_\_\_ per \_\_\_\_\_

Check Shifts Available:  1<sup>st</sup>  2<sup>nd</sup>  3<sup>rd</sup>

Are you under age 18?  Yes  No

If hired, can you provide proof of identity and proof of authorization to work in the United States?  Yes  No

Have you worked at Safeway Packaging previously?  Yes  No  
If yes, as a  Temporary  Safeway Packaging Employee  
Dates: \_\_\_\_\_

Do you have any relatives employed by Safeway Packaging?  Yes  No  
If yes, please name: \_\_\_\_\_

Have you ever been convicted of (or pled guilty or no contest to) a violation of law other than a minor traffic violation?  Yes  No  
NOTE: a yes answer will not necessarily disqualify you from employment.

Can you perform the essential job functions of the position for which you have applied, either with or without reasonable accommodation?  Yes  No  
If you will require an accommodation, please specify: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

How did you learn about Safeway Packaging?

- advertisement
- college / university
- employee referral (name) \_\_\_\_\_
- temp agency / unemployment office
- professional organization
- [www.safewaypkg.com](http://www.safewaypkg.com)
- internet website



### US MILITARY STATUS

Have you served active duty in the US Armed Forces, or in the last two years, worked for the US Government as a civilian or military employee?  Yes  No  
 If yes, complete the following:

Branch of service or government: \_\_\_\_\_ Rank: \_\_\_\_\_ Title: \_\_\_\_\_ Dates: \_\_\_\_\_  
 Special military experience, duties, training courses attended: \_\_\_\_\_

Are you now a member of any military reserve organization?  Yes  No  
 If yes, please check:  Active  Inactive

### EDUCATION DATA

School Attended	City	State	Course or Major	Did you Graduate?	Degree / diploma / Certificate

### ADMINISTRATIVE SKILLS

List software applications, office equipment and skills:

### MANUFACTURING / CORRUGATION SKILLS

Describe mechanical / corrugation background that may be related to the position for which you have applied:

List machines you operate, specify position and length of time on each machine:

Check which tools you can use:  
 micrometers       tape measures       calipers       schematics

### PROFESSIONAL REFERENCES

List four people, preferably past supervisors, who can tell us about your qualifications. Do not include relatives.

Name	Business Name	City, State	Relationship	Occupation	Phone #	Yrs. Known

**THIS APPLICATION IS NOT COMPLETE UNTIL SIGNED AND ALL STATEMENTS BELOW  
ARE READ AND INITIALED.**

Initial: \_\_\_\_\_ I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application may result in refusal or separation from employment.

Initial: \_\_\_\_\_ I agree to sign an agreement concerning confidential information and inventions.

Initial: \_\_\_\_\_ I agree to submit to a medical examination including a drug and alcohol test. I understand any offer of employment will be conditioned upon acceptable results.

Initial: \_\_\_\_\_ This waiver does NOT permit the release or use of disability-related or medical information in a manner prohibited by the Americans with Disabilities (ADA) and other relevant federal and state laws.

Initial: \_\_\_\_\_ I understand I will be employed "at will," meaning either Safeway Packaging or I am free to terminate or change the employment relationship at any time with or without prior notice or cause. This "at-will" employment relationship can only be modified by an express written employment agreement signed by me and the Owner of Safeway Packaging.

Initial: \_\_\_\_\_ I will authorize Safeway Packaging to obtain consumer reports, consumer credit reports and/or investigative consumer reports about me, including a criminal records search and education and employment verifications, in connection with this application or during my employment if hired. I fully release Safeway Packaging and all other employers, persons, corporations, partnerships and associations from all liabilities related to those investigations or disclosures.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date



## Application for Employment Disclosure Form

In connection with my application for employment (including contract for services) with you, I understand that investigative background inquiries are to be made concerning myself including consumer reports, investigative consumer reports, criminal, driving and other reports. These reports may include information as to my character, credit worthiness, general reputation, personal characteristics, mode of living, work habits, performance and experience, along with reasons for termination of past employment from previous employers. Further, I understand that you will request information from various federal, state and other agencies which maintain records concerning my past activities relating to my driving, credit, criminal, civil and other experiences as well as claims involving me from the files of insurance companies.

I authorize, without reservation, any party or agency contacted by this employer or its agent to furnish the above-mentioned information.

Print Full Name: \_\_\_\_\_

Social Security Number: \_\_\_\_\_

Date of Birth\*: \_\_\_\_\_

Current Address: \_\_\_\_\_

City / State / Zip Code: \_\_\_\_\_

Drivers' License Number / State of Issuance: \_\_\_\_\_

Applicant's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Prospective Employer: Safeway Packaging, LLC

\* Date of birth is requested to obtain accurate retrieval of records.